

WHERE TO FIND THE TOP EMPLOYEE BENEFITS

seattle

47

Best Places to Work

Searching for
Corporate Bliss:

- * Trading Stock Options for Job Security
- * Who's Got the Best Health Benefits
- * Massages, Free Golf, Cash and Other Perks That Work!

**STRAIGHT
TALK**

ANTI-GAY MARRIAGE
PREACHER
KEN HUTCHERSON
GOES ON
THE RECORD



REV UP WITH
SEATTLE'S RETRO
HOT-ROD CULTURE

A FLY FISHING
GETAWAY ON THE
YAKIMA RIVER

TAKING STOCK OF
ALEXANDRIA'S UPSCALE
SOUTHERN COMFORT FOOD

MARCH 2005

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The best places to work

Company	Industry	Number of employees	401(k) Retirement, profit sharing	Percent health premium covered by employer	Benefits to domestic partners	Additional health & welfare programs	Paid days off at one year	Other cool perks
Russell/Mellon Tacoma <i>russellmellon.com</i>	Investment analysis	284	401(k), cash balance plans	96% employee 30% spouse 75% children	No	Ergonomic workplace, health-club discounts, health fair	36	Flexible work arrangements, paid sabbaticals, Thanksgiving pies
Schroeter Goldmark & Bender Seattle <i>sgb-law.com</i>	Legal	50	Pension	100% employee	Yes	Health-club discounts, paid sabbatical	30	Paid paternity leave, paid adoption leave, SAM passes, zoo passes
Schwartz Brothers Restaurants Bellevue <i>schwartzbros.com</i>	Restaurants	870	401(k), other	75% employee 60% family	No	Sponsored athletics, health-club discounts, well-baby	28	Flexible work arrangements, company meal program, emergency child care
Starbucks Seattle <i>starbucks.com</i>	Retail	8,724	401(k)	75% employee 60% family	Yes	Comprehensive wellness programs, ergonomic workplace, unpaid sabbatical	23	Flexible work arrangements, adoption assistance, paid adoption leave, annual leadership conference
Sweetgrass Seattle <i>seattlesweetgrass.com</i>	Advertising	15		100% employee 100% family	Yes	Ergonomic workplace, Washington Athletic Club membership, paid sabbaticals	25	Couches for napping, kids' playroom, espresso bar, drinks, snacks
Tecplot, Inc. Bellevue <i>tecplot.com</i>	High tech/software	35	401(k), profit sharing	100% employee	Yes	Ergonomic workplace, 24/7 nurse hot line	29	Flexible work arrangements, employee credit union, % of profits donated to charity
T-Mobile USA Bellevue <i>t-mobile.com</i>	Wireless telecommunications	2,824	401(k)	90% employee 90% family	Yes	On-site fitness, ergonomic workplace, prenatal, well-baby	27	Flexible work arrangements, quarterly celebration meetings, discounted cell-phone plans
Tiffany & Co. Seattle HQ: New York, NY <i>tiffany.com</i>	Retail	60	401(k), pension, stock purchase	100% employee 100% family	Yes	Health-club discounts, wellness training, prenatal, well-baby	22	Generous adoption assistance, "Return to Work" plan, employee opinion survey
Trendwest Resorts, Inc. Redmond <i>trendwest.com</i>	Resorts	900	401(k)	80% employee 80% family	Yes	Sponsored athletics, health-club discounts, stress reduction	24	Flexible work arrangements, personal travel services, home purchase program
Washington Health Foundation Seattle <i>whf.org</i>	Nonprofit	31	401(k), other	100% employee 70% family	Yes	Health-club discounts	32	Flexible work arrangements, mass transit reimbursement, paid parking
Washington Mutual Seattle <i>wamu.com</i>	Financial services	8,400	401(k), pension, stock purchase	75% employee 75% family	Yes	Wellness incentives, Weight Watchers at work, health-club discounts	37	Executive "Let's Talk" session, monthly time off for volunteer work, discounts on bank services
Woodland Park Zoo Seattle <i>zoo.org</i>	Nonprofit	250	401(k)	83% employee 83% spouse 100% children	Yes	Ergonomic workplace, health fair, unpaid sabbaticals	39	Mass transit reimbursement, free zoo admission, animal conservation program
ZAAZ Seattle <i>zaaz.com</i>	High tech/software	41	401(k), profit sharing	100% employee 33% family	Yes	Wellness education, health-club discounts, stress-reduction, prenatal	36	Flexible work arrangements, emergency child care, dogs welcome, beverages, fruit basket and snacks